



Complex Change: The Ultimate Leadership Challenge

The Savoy Hotel, The Strand, London. Thursday 26th April 2007

The Human Insight Breakfast Seminar series

Complex Change: **The Ultimate Leadership Challenge** In-depth learning from the **BP** experience

8-10am, The Savoy, 26th June 2007

Leading a diverse team through
complex change.

What is **diversity of thought**: why is it important
and how do you identify it?

Getting the most out of a **diverse team.**

Building trust to prepare for change.

Using management ecology in **diversity**
and **change initiatives.**

Taking the **successful team** to the next level.

Why Attend?

Our seminar focuses on three key linked topics in organisational performance:

- **Change**
- **Leadership**
- **Diversity**

It will present an in-depth study of complex change within a diverse workforce at BP. It will also show how the cutting edge field of management ecology provided theory and practical tools to drive the process. Change emerges in all systems whether we want it or not. So, whether you are planning for, carrying out or reviewing change initiatives, this event will be informative and challenging.

Who will gain most from the seminar

The Human Insight breakfast seminar series is designed for senior change and leadership development professionals from the corporate, public sector and consultancy worlds. Our seminars provide an opportunity to listen to challenging presentations, to discuss ideas with leaders facing the same problems and to think about your organisation.

Seminar Programme

The Beaufort Suite, The Savoy Hotel,
The Strand, London

Thursday 26th April 2007

- 8.00** Registration and Breakfast
- 8.30** Introduction
- 8.40** "Leading Through Complex Change"
A BP case study...
Murli Nathan & Deborah Fleming
- 9.40** Q & A Session
- 10.30** Close

Breakfast will be served at the seminar.
Please indicate your dietary requirements upon registration.



About Human Insight

Human Insight founded in 2000 is a leading practitioner of management ecology. We work with leaders of major organisations, consultancies and individuals to develop effective strategies to manage and profit from change. Our interventions are geared to network building. Our approach is innovative and transparent. And our proprietary tools are unique. We were founded to develop, articulate and commercialise the application of best thinking in management ecology, cybernetics and complexity theory. Our mission today remains to help business leaders implement strategic change to build successful organisations, teams and individuals.

Through high-level consulting support, executive coaching and tailored use of our transformational tools, we have developed an expanding network of partner-clients who in turn apply our expertise in pursuit of their business strategies.

The Speakers

Murli Nathan Director, Strategic Projects BP

Murli Nathan has around twenty years of experience working with global, multinational corporations in the US, Asia and Europe. Over the course of his career, he has worked in almost every part of business management and leadership. His major job responsibilities have included strategy and planning, mergers and acquisitions, corporate finance, sales and marketing, business development and business management. He has put together and led successful organisations that have included people from over twenty five countries. Till recently, Murli was accountable for the P&L of an international business within BP, with annual revenues of \$1billion. Currently he is the director, strategic projects for a global business in BP. Murli has an MBA from the University of Chicago and a Ph.D from MIT.

Deborah Fleming Founder - Chameleon Works Ltd

Deborah specialises in international organisational development and change and provided support to Murli and his team at BP. She has worked for clients in IT, Banking, telecommunications, Manufacturing, Retail and Utilities in Colombia, Poland, Spain, France and Belgium. Her motivations lie in developing people through group interventions, culture awareness and self-development. She has worked with Human Insight methods and instruments for several years and through her company Chameleon Works she provides accredited services to her clients. Deborah has an MSc in Organisational Development and Change and is a Member of the Chartered Institute of Personnel and Development and is BPS Level A and B qualified.

Dr Peter Robertson Founder - Human Insight Ltd

Dr Peter Robertson is a founding partner of Human Insight Ltd, a thought leader, management ecologist and specialist in leadership issues with deep experience of global change, growth and renewal programmes. He has written widely on this subject and has developed the AEM Cube®, ACT Cube® and RPA® set of organisational assessment tools.

How to Register for the Seminar

Call our Booking Team on:

01932 847 655

or email us:

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